



TECHNICAL DETAILS

Project Name

POWER GENERATION. Labor insertion of migrant people in the renewable energy sector and energy rehabilitation through training and sustainable employment opportunities

Program and Call: AMIF-2023-TF2-AG-CALL

Reference: 101140886 - POWGEN - AMIF-2023-TF2-AG-CALL

Coordinating Entity: Asociación Bienestar y Desarrollo ABD (pain)

Partner Entities: ECOSERVEIS (Spain), CRESCER (Portugal), PRO ARBEIT (Germany), C.I.D.I.S (Italy), Regione Campania (Italy), Conference of Peripheral Maritime Regions CPMR (EU)

Project Duration:

April 2024 - September 2026

Area of Operation: Spain, Germany, Portugal, Italy

POWGEN aims to address existing issues in the integration of migrant individuals into the labor market through training and actions facilitating the development of skills in the renewable energy and energy rehabilitation sectors.

SPECIFIC OBJECTIVES

- Promote **European intervention programs for labor inclusion of migrant individuals in the renewable energy sector.**
- **Involve public administrations, insertion professionals, and construction and renewable energy companies** in the design of a training program aimed at migrant individuals.
- **Increase the skills of professionals and organizations working with migrant people**, promoting the exchange of practices and experiences in guidance, insertion, and job prospecting.
- **Improve the employability** of between 150 and 250 migrant individuals including, at least, 20% women through the pilots.
- **Involve between three and six construction and renewable energy companies per pilot, ensuring** work placements for at least 60% of trained individuals.

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- **Create networks** among entities to improve labor inclusion of migrant individuals in the energy rehabilitation and renewable energy sectors.
- Advocate for **policy changes at local and European levels** to promote employment, recognition of qualifications, and inclusion of migrant individuals in the energy rehabilitation and renewable energy sectors.
- **Share results and increase awareness about the integration of migrant people into the labor market** and highlight the positive effects of inclusive workplaces.

MAIN ACTIVITIES

- **Research and compilation of 10 sustainable best practices** with the aim of highlighting key factors in terms of replicability and scalability.
- **Design of a training program** favoring inclusion in the European labor market of migrant individuals with fewer training and job opportunities (specifically in the renewable energy sector).
- **Design, implementation, and evaluation of five pilot tests** in Barcelona, Lisbon, Frankfurt, Perugia, and Naples.
- **Creation of local groups** in each country bringing together representatives of migrant organizations, construction or renewable energy companies, and representatives of public administration.
- **Creation of Labor Insertion Hubs** in close coordination with communication and job prospecting activities, involving construction or renewable energy companies and offering tailored training programs and ensuring employability.
- Training activity in Barcelona to establish the implementation methodology of the POWGEN Training Program in local pilot projects.
- **Knowledge and Experience Exchange Day in Lisbon** aimed at professionals and companies to share and co-design a labor insertion plan and a sustainable intermediary service.
- **Local and European level awareness-raising communication campaign** about the integration of migrant individuals into the labor market.
- **European Conference in Barcelona** to share the results of the POWGEN project and promote networking among the different stakeholders involved.

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IMPACT

- **Increased employability of between 120-150 migrant individuals** through a personalized labor insertion itinerary.
- **Between 15 and 30 renewable energy companies** join the project.
- **Between 150 and 300 professionals from Labor Insertion Hubs trained** thanks to the POWGEN program.
- At least **47 attendees at the Knowledge and Experience Exchange Day in Lisbon.**
- Holding **5 local networking events** (Barcelona, Lisbon, Perugia, Frankfurt, and Naples) and **1 European networking event** (Brussels).
- **250,000 individuals aware** through the project's communication campaign.

